



MSS Standing Committee – Mid-Year Report

Standing Committee	Equity Committee
Semester	Autumn 2018
Chair(s) (Name, Year)	Safina Adatia - 2021, Noémie La-Haye Caty - 2019, Julian Nguyen 2019
MSS Liaison (Name, Position on MSS)	David-Dan Nguyen, VP-External Quebec
List of Executive Members (Name, Year)	Victor Kang, Paul Lerner, Antoine Normandin, Lashanda Skerritt, Fériel Rahmani, Yseult Gibert, Niko Koziris, Krisilia Cunningham, Sukhlean Bajaj, Ella Gertrude, Juliette LF, Ian Beamish, Gianjeet Kaur Ramburn, Lara Berliner, Zahra Talat, Maria MB
Link to website	http://www.mcgillmed.com/mss-general-council/equity-committee/
Mission Statement	The Equity Committee of the MSS works to promote equity in the Faculty of Medicine. Equity in teaching and learning means that those who are historically underrepresented in medicine have their needs promoted and have equal opportunity to succeed and thrive in medicine. Creating an inclusive learning environment allows all students to fully contribute to our medical faculty and will ultimately translate into better care for marginalized populations

Please fill out the following table with the **events** your standing committee has held this semester.

Name of the Event	Event Date	Description of the Event	# of Attendees	# of Medical Students Attendees
120 battements par minute - Screening and Panel Discussion	October 15, 2018	“120 battements par minute” relates the fight of French AIDS activist during the AIDS crisis in the mid 90s. Their struggle spans many fronts, whether it is trying to access promising anti-retroviral therapy, pushing for sexual education in schools, or surviving the horrific illness itself. Winner of the Palme d’Or at Cannes, this beautifully shot movie, pulsating to 90s synth pop hits, dresses a moving portrait of illness, identity, and advocacy. For the panel discussion preceding the film, we were pleased to have Dr. Jean Robert (Microbiology, Immunology and Public Health physician), and Mr. Ken Monteith (Director of Coalition des organismes communautaires québécois de lutte contre le sida (COCQ-SIDA).	45	N/A



Please fill out the following table with the **meetings** your standing committee has held this semester.

Date of the Meeting (DD/MM/YY)	Duration (h)	Topics Discussed at the Meeting	Exec Members Present	Exec Members Absent
12/09/2018	2:30	<ul style="list-style-type: none"> - General organization for the year - Ongoing projects/follow-up (Admissions motion, dress code, sexual assault in medicine talk, white coat ceremony, new logo, sexual Awareness and consent project) - New projects - Financial report 	Hayley, Lara, Niko, Paul, Krislia, Safina, Oliver, Lashanda, Ian, Noemie, Julian	Juliette, Maria, Nathaniel
02/10/2018	2:00	<ul style="list-style-type: none"> - Updates on projects (Dress Code Policy, Equity , + History Month Screening, Sexual assault and medicine talk) - Parental Accommodation - Religious accommodation for exams - Refurbishing Equity Library - Spot on Admissions committee 	Safina, Lashanda, Zahra, Antoine, Krislia, Paul, Brandon, Ella, Yseult, Fériel, Ian, Juliette, Maria, Julian	Noémie, Nathaniel, Lara,
07/11/2018	2:00	<ul style="list-style-type: none"> - Updates on projects (Pregnancy/child policy/ student parents, Equity Logo advertisements, Equity complaints) - Budget presentation/discussion - Equity Voting Procedures - Potential GA Motions 	Safina, Noémie, Victor, Fériel, Niko, Lashanda, Yseult, Krislia, Ella, Suekhleane, Zahra, Julian	Juliette, Antoine, Ian, Brendan
16/01/2019	2:00	<ul style="list-style-type: none"> - Updates (Student-Parent Survey, Library Update, MSS Funding, IFMSA-scora, Social Media Campaign, Budgeting) - Equitable Events Motion - New Projects 	Antoine, Zahra, Ferial, Juliette, Niko, Gianjeet, Ella, Paul, Krislia, Brendan, Safina, Suekhleane	Noémie, Julian, Nathaniel, Lashanda, Victor

Please fill out the following table with a breakdown of your **finances** this semester.

Income (i.e. What funding did you already have?)	Amount (\$)	Expenses (i.e. What did you use the funding for?)	(Amount \$)
Bank account opening balance	706.21	Transfer for 120 battements food	125\$
		Logo Winner Prize	100\$



		Interac Transfer Fee	1.50\$
		Room Booking	28.74\$
Total:	706.21	Total	255.24

Total in account currently: 450.97\$

We still have not received the 500\$ for the fall semester!

If you have achieved **other accomplishments** this semester, please explain them here.

- We passed a motion at the Fall GA entitled "Motion to Prohibit MSS Members from Obtaining any Commission for the Provision of Services Relating to Admissions". We are currently working with the Committee for Medical Education Governance to establish an action plan to address this issue.
- We amended the MSS Policy and Equity and Diversity to better reflect the functioning of the Equity Committee.
- We resolved and/or are addressing various equity complaints submitted via the Equity Complaint process or informally, including reconciliation of exam scheduling with religious holidays, paying fees for accessing an event regarding admissions, and issues regarding parenting and TCP.

Please don't hesitate to add **anything else you'd like to share** here.

- A
- B
- C